



City Manager

CITY OF McCall, IDAHO



THE COMMUNITY

Nestled in Idaho's picturesque west central mountains, McCall is a vibrant resort town approximately 100 miles north of Boise. As the largest city in rural Valley County, McCall encompasses 10 square miles and has a population of approximately 3,100 residents which can more than triple during the summer months and holidays. Named after its founder, Tom McCall, the city is situated on the southern shore of beautiful Payette Lake at 5,021 feet in elevation and is bordered by towering, pine-covered mountains averaging 8,000-9,000 feet tall. Originally founded as a logging town, McCall today is an all-season tourist destination for outdoor recreation and adventure enthusiasts.

With the highest average snowfall in the state, McCall is known in the winter for its snowmobiling, alpine, Nordic and backcountry skiing. Area ski resorts boast a combined 2,600 skiable acres featuring vertical drops ranging from 1,800 to 2,800 feet. Its annual Winter Carnival has grown into an iconic Idaho event bringing more than 60,000 people to McCall each year. Carnival goers are captivated by snow sculptures, Torchlight and Mardi Gras Parades and live music, as well as daily events spanning everything from comedy shows to art auctions and snow bike races to the Monster Dog Pull and more.

In the summer, McCall's warm, sunny days and cool nights provide the perfect setting to enjoy outdoor music, art festivals and lakeside activities. Payette Lake in the summer is popular for boating, sailing, jet skiing and swimming. The north fork of the Payette River flows through McCall and its world class whitewater is a playground for kayakers and canoers. The river is flanked by soaring pines and lush wetlands and provides excellent opportunities to view deer, eagles, fox and moose. There also are numerous hiking and mountain biking trails in and around McCall, as well as five golf courses in the area.

Residents of McCall enjoy a high quality of life with many amenities normally found only in much larger communities, including shopping, dining and cultural opportunities. McCall has an excellent school system (America's Top 1,000 High Schools), a full-service hospital and medical clinic within the St. Luke's network, a municipal airport, a municipal golf course nationally recognized for its environmental efforts, and a wide range of city-sponsored recreation and sports opportunities.

McCall is strongly influenced by the large number of second homes and the involvement of seasonal residents in the community. There is strong community engagement from year-round residents and it has long been understood that if a need is not being met in McCall, then there is a ready group of volunteers that will work together to meet that need.

For more information about the City of McCall, please visit <http://www.mccall.id.us>.

MISSION STATEMENT

McCALL WILL BE A DIVERSE, SMALL TOWN UNITED TO MAINTAIN A SAFE, CLEAN, HEALTHY AND ATTRACTIVE ENVIRONMENT. IT WILL BE A FRIENDLY, PROGRESSIVE COMMUNITY THAT IS AFFORDABLE AND SUSTAINABLE. McCALL'S UNIQUE CHARACTER IS DEFINED BY ITS ENVIRONMENT, HISTORY, CULTURE, AND PEOPLE.

THE ORGANIZATION

Incorporated in 1911, McCall operates under the Council-Manager form of government



with a City Manager hired and appointed by the city council. The McCall City Council is made up of 5 council members whose mayor is elected by the council from among its membership for a two-year term of office.

The City of McCall is a full-service city employing approximately 83 employees. The organization is comprised of ten departments consisting of: Police, Community Development, Public Works (including Streets, and Water), City Clerk, Finance, Parks and Recreation, Municipal Airport, Library, Golf Course, and Information Systems. The proposed General Fund budget for Fiscal-Year 2018 is \$7.3 million with the proposed Total

Budget (including special revenue and enterprise funds) being \$23.7 million.

THE POSITION

The City Manager serves at the pleasure of the City Council and is responsible for implementing the vision, policies, and goals of the McCall City Council. This role requires a close, trusting working relationship with the Council, City staff, and the community at large.

As a resort community, McCall is subject to seasonal population shifts and fluctuating long-term economic conditions. This economically complex environment makes short-term budget planning and longer-term strategic and capital planning especially challenging and the City Manager will need strong leadership skills in the areas of financial and community planning. The incoming City Manager will inherit a team of strong, creative, and experienced department heads who are accustomed to being full partners in the planning and decision-making for the organization. The City Manager will be expected to foster a collaborative and respectful work environment with these department heads and the rest of the City staff as well as the Mayor and City Council.

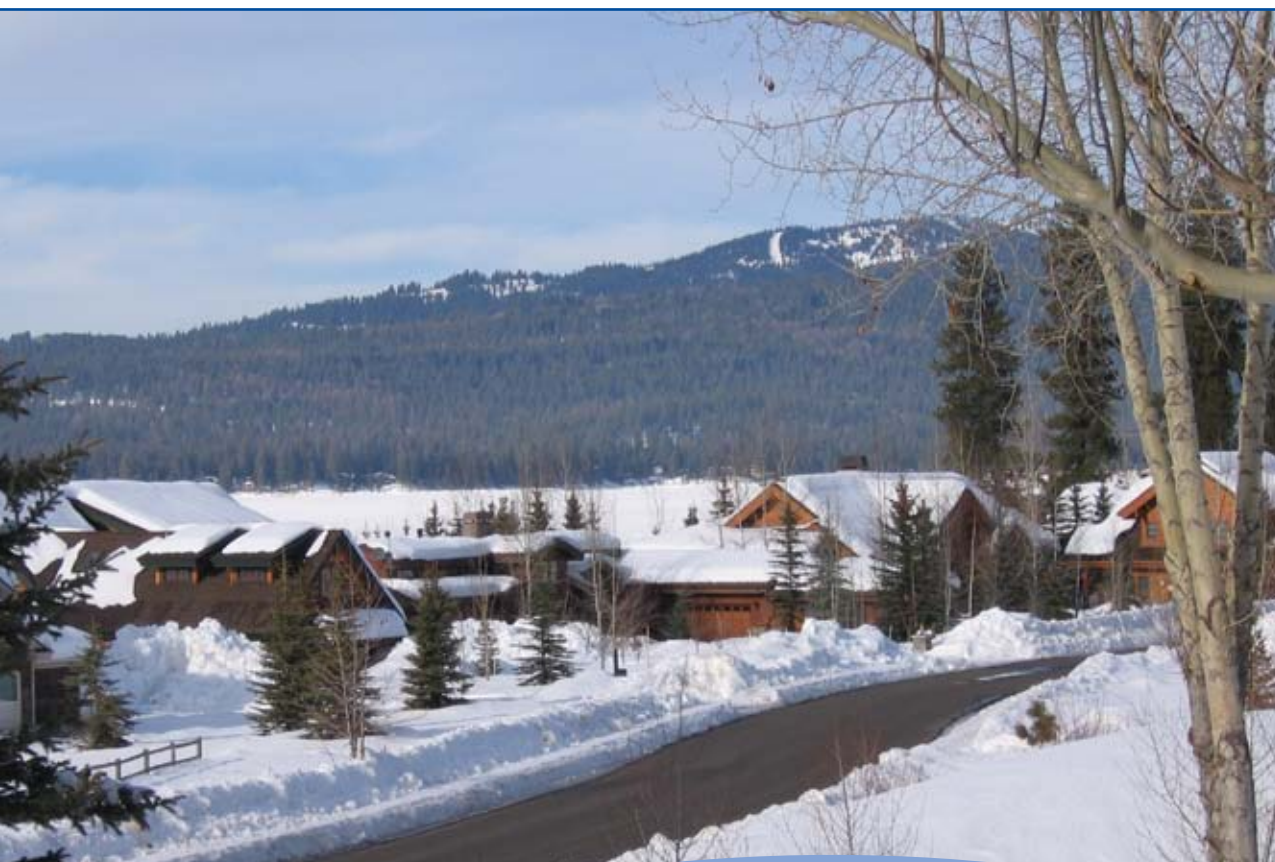
The City Manager is likewise expected to foster a strong relationship with the community at large. The City Manager is often perceived as the "face of the City" and will be easily recognized in Town. Citizens are accustomed to easy access to the City Manager, and the incoming Manager should plan to embrace the role of listening to citizen concerns and actively addressing them. The City Manager should also plan to work proactively to create positive community and regional partnerships.

The rewards of working as McCall City Manager are many. The City Council and staff are consistently solutions-focused, timeline driven, and eager participants in decision-making processes. Community members are active and engaged in City issues. The successful City Manager will embrace the challenges facing this special community with an open, collaborative, and analytical approach and work with all constituents to implement short- and long-term solutions to these challenges.

The ideal candidate will possess the following:

- Municipal management professional with integrity and unquestionable honesty
- Strong, confident, well-demonstrated leadership skills; appropriate sense of humor
- Proven ability to foster a collaborative, creative, and respectful work environment
- Track record of sound decision making when faced with complex issues
- Dedication to open communication with City Council, City staff and the public
- Desire to become an invested, active and visible member of the community. Many call this type of opportunity a lifestyle position, one where you are expected to live in and become part of the fabric of the community by being actively involved with and easily accessible to the residents.

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"All about fit"





The position requires a Bachelor's degree in public or business administration or a related field; Master's degree preferred. In addition, five (5) years of senior level leadership and management experience in municipal management, or

multidepartment leadership in a related field; ten (10) years' experience preferred.

THE COMPENSATION

The salary range for this City Manager opportunity is from \$105,000 to \$115,000 and appointment will be dependent upon qualifications and experience. The City provides an attractive benefits package, including Public Employee Retirement System of Idaho (PERSI); vacation and sick leave; health, dental, vision, and life insurance; a Health Reimbursement Account (HRA); and a voluntary Flexible Spending Account.



SEARCH SCHEDULE

Filing DeadlineOctober 9, 2017
 Preliminary Interviews
 October 11 through October 27, 2017
 Recommendation of CandidatesOctober 30, 2017
 Final Interview Process..... November 15, 2017

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please send your resume and cover letter electronically to:

Peckham & McKenney
apply@peckhamandmckenney.com

Resumes are acknowledged within two business days. Please do not hesitate to contact Phil McKenney toll-free at (866) 912-1919 if you have any questions regarding this position or recruitment process.



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