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Town Manager TELLURIDE, COLORADO

THE COMMUNITY

Tucked in a beautiful, box canyon surrounded by breathtaking rugged peaks and waterfalls, Telluride is a world-class, all-season resort town. Originally founded as a mining camp in the 1870s, Telluride reinvented itself in the 1970s as a skiing destination. Today, Telluride (pop. 2,444) is known for its superb skiing, authentic mountain character, and unpretentious attitude, as well as for its cultural events, fine dining, and unmatched, signature festival schedule.

In Colorado's dramatic San Juan Mountains in a remote area of Southwest Colorado, Telluride (elevation 8,750 feet) has a "daytime" population closer to 5,000, swelling to well over 15,000 during ski and festival seasons. The largest town in San Miguel County, Telluride is the county seat. Just eight blocks wide and twelve blocks long, the town is brimming with history and amenities. The core area of Telluride was designated a National Historic Landmark District in 1964. With the town's colorful Victorian-era homes, clapboard storefronts, boutiques, art galleries, gourmet restaurants, historic buildings, and dozens of festivals of almost every kind and type, Telluride is a delight to explore. Bluegrass, Jazz, Blues & Brews, and Film Festivals are legendary, and the Balloon, Wine, Mushroom, and Yoga Festivals have a loyal, growing following.

The area offers a variety of outdoor recreational activities year-round. In winter, the Telluride Ski Resort offers 2,000+ acres of skiable terrain and a mountain experience for all levels of skiers. In summer, outdoor enthusiasts are drawn to mountain biking on thrilling trails, climbing the jagged peaks and wall faces of the San Juan Mountains, as well as hiking, horseback riding, camping, fly fishing, and golfing.

Telluride School District R-1 and the Wilkinson Public Library are highly regarded. Telluride Regional Airport, located seven miles from downtown, and Montrose Regional Airport, located 67 miles to the north, serve the town. Free public transportation in and around town is provided through the Galloping Goose. In addition, Telluride and the Town of Mountain Village are linked by a spectacular, 13-minute ride on a free gondola, offering stunning views of alpine terrain, the town, mountains, and valley. It is the first and only free public

transportation system of its kind in the United States. Colorado Route 145 along the San Miguel River and the valley floor provides access to the Town.

In contrast to some resort areas, Telluride is a thriving, genuine community where people live, work, attend school, and stay actively engaged in civic life. The diverse opinions expressed by these engaged citizens extend far beyond skiing. It is a safe, friendly town with excellent public and private schools. Telluride's residents are committed to preserving Telluride's historically significant architecture, open space, and, most of all, its small-town mountain lifestyle.

With Telluride's stunning scenery, rich heritage, and unique ambience, it's no wonder that *Condé Nast Traveler* readers ranked Telluride as the No. 1 Ski Resort in North America for three consecutive years.

To learn more about the Town of Telluride, please visit <http://www.telluride-co.gov>.

TOWN ORGANIZATION

Originally called Columbia, the rowdy mining camp became a town in 1878, changing its name to Telluride. The town operates under a home rule charter and a council-manager form of government. Citizens elect the Mayor and six council members to four-year, staggered terms, and council members elect the Mayor Pro Tem from their number. Two positions report directly to the town council: the Town Manager and the Town Attorney.

Telluride enjoys a strong regional identity and healthy intergovernmental relations with San Miguel County, the Town of Mountain Village, and others. Voters recently approved formation of the San Miguel Authority for Regional Transportation (SMART) to address regional transportation needs. Telluride also prides itself on vital relationships with Telluride Ski and Golf, the Telluride Tourism Board, and the San Miguel Regional Housing Authority. The Town has also taken a leadership position in environmental issues and is active in state-level organizations CML, CAST, and CC4CA.

Some of the major issues currently facing the town are a pending wastewater treatment plant expansion and upgrades, growth, affordable housing, open space, parking, historic preservation, regional transportation, child care, master planning, capital planning, renovations to office buildings, and long-range planning related to gondola operation.

The 2017 Goals & Objectives include: Preserve Community; Implement Environmental Action Agenda; Address Critical Infrastructure Needs; and Cultivate Economic Development & Successful Commercial Core.

TOWN MANAGER POSITION

This career opportunity is available with the departure of former Town Manager Greg Clifton, who held the position for seven years before becoming Town Manager of Vail, Colorado.

As chief administrative officer, the Town Manager exercises supervision and control over

all eight executive and administrative departments: Finance, Town Clerk, Marshal, Administrative Services, Rental Housing, Public Works, Parks and Recreation, and Planning and



Building. The Town's major operations include public safety, street construction and maintenance, community development,

parks, recreation programs, water and wastewater services, and general administration. A separate Telluride Fire Protection District provides fire service and emergency services.

The Town Manager leads the development of the annual budget and the Goals & Objectives document each year. The budget for FY 2017 is \$36 million, and there are 73 full-time, 4 part-time, and between 30-40 seasonal employees.

A four-year degree in a relevant field of study, preferably public administration, political science or business administration; ten years of progressively responsible experience in local government, including five as a municipal manager or assistant; and residency in the town are required. A graduate degree is desirable.

THE IDEAL CANDIDATE

Telluride's next Town Manager is an experienced leader, who appreciates Telluride not only as a state treasure and world-class destination, but as her or his home. The ideal candidate will embrace the challenges, and corresponding rewards, of living in this incomparably beautiful but isolated, small resort town. A strong work ethic, integrity, and a commitment to ethics and transparency are required.

The next Town Manager is someone who listens and considers before she or he speaks. These well-educated, politically-involved, and engaged citizens, whose service expectations are high, have elected an equally intelligent and passionate town council, so the next Town Manager will need intelligence, strong analytical skills, a thick skin, and expert-level communication and diplomatic skills. Multiple council seats are up for election this November.

The ideal candidate has strong leadership and management skills, with the ability to motivate, develop, and inspire every other town employee, especially the team of department heads. Telluride's issues are layered and complex, so the Town Manager must be a strategic and tactical thinker, with considerable experience in finance and developing and managing budgets.



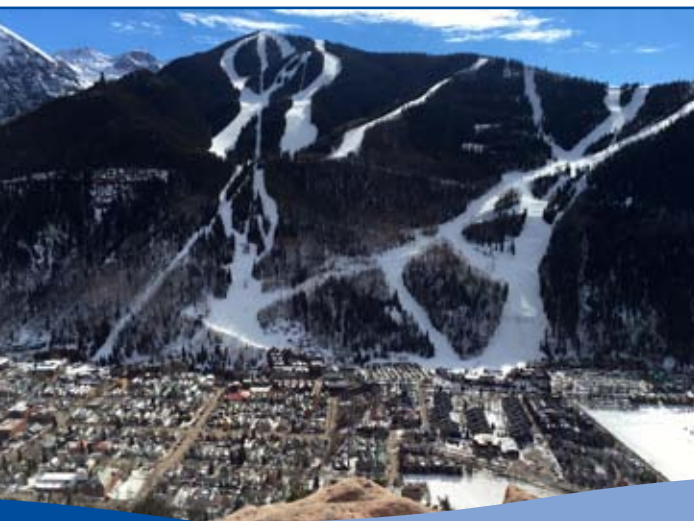
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The next Town Manger is sophisticated, intelligent, passionate, gracious, and patient, with a sense of humor. A legal education or familiarity with the law is desirable. The ideal candidate is supportive of staff, inclusive, and collaborative, not a micromanager.

COMPENSATION PACKAGE

The annual salary range for this position is \$125,000 to \$150,000, plus a substantial housing



allowance or housing opportunity, and relocation assistance. Appointment will be made depending upon the qualifications of the selected candidate. In addition, the following benefits are provided: medical, dental, life, AD&D, and long-term disability insurances; Health Care and Dependent Care Flexible Spending Accounts; and various EAP programs. Telluride pays medical and dental premiums in full for the employee. Premiums for dependents are greatly



reduced. Retirement benefits customary to the position through ICMA-RC are offered, 401(a) mandatory, 457(b) optional. This position enjoys paid time off, sick leave, and paid holidays. A ski pass is offered at a discounted rate.

SEARCH SCHEDULE

Filing Deadline.....September 21, 2017
Preliminary Interviews..... September 25-29, 2017
Recommendation of Candidates..... October 3, 2017
Finalist Interview ProcessOctober 17, 2017

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please send your resume and cover letter electronically to:

Peckham & McKenney

apply@peckhamandmckenney.com

Resumes are acknowledged within two business days. Please do not hesitate to contact Andrew Gorgey directly at (970) 987-1238, if you have any questions regarding this position or the recruitment process.



www.peckhamandmckenney.com